



**Sevenson Environmental anonymous hotline hosted by [Ethical Advocate](#).**

Sevenson Environmental maintains customized, anonymous and confidential reporting hotline hosted by [Ethical Advocate](#). This hotline is for use by employees, customers, vendors, subcontractors and others to report incidents of illegal, unethical or other improper behavior.

[Ethical Advocate](#) is an independent, Chapel Hill, North Carolina-based organization specializing in operating anonymous reporting services for companies and government agencies.

Sevenson Environmental encourages you to use this hotline to report problems, concerns, or suggestions that you may be reluctant to raise directly with Sevenson management. Your report will remain completely anonymous and treated confidentially. Before your report is submitted to Sevenson's authorized management, [Ethical Advocate's](#) trained staff reviews it to ensure that no personal identifying information about you is included.

Sevenson Environmental sincerely respects and values your input, and trusts that you will use this hotline, in good faith, to report incidents, behavior, practices or conditions which you believe may be illegal, unethical or otherwise threatening to Sevenson's business, customers or employees.

There are two ways to submit an anonymous report through [Ethical Advocate](#):

by calling **1-866-764-9861** and speaking to a trained operator,

or

by going on-line to <http://sevenson.ethicsvault.com> and following the instructions there.

Thank you for your interest in Sevenson Environmental. Please proceed and make your report.